



BY GROUP PTY LTD

This certificate confirms that the enterprise listed above has met all requirements of the NSWICC's Assured Program, operating as a 100% Indigenous owned, operated and controlled business.

The NSW Indigenous Chamber of Commerce Inc (NSWICC) is the peak body for Indigenous business in New South Wales. Our policy on certifying enterprises as Indigenous is a robust, respectful, and consistent process. This approach not only upholds the integrity of the sector but also aligns with the government's commitment to achieving social and economic parity through policy.



2024

**Duly Authorised on behalf of
the Board of the NSW Indigenous
Chamber of Commerce Inc:**

DEB BARWICK
CEO & Chairpeson

Month of Issue
November