

South Pacific Capability Statement



Indigenous owned. National capability. Community ready.

Who We Are

BY Group is a Supply Nation and NSWICC-certified Indigenous-owned, founded by Bundjalung men and trusted to deliver complex, innovative construction projects across diverse sectors, modern construction expertise, and a commitment to creating sustainable Indigenous employment and community outcomes.

Why Work With Us

In 2022, we expanded into the South Pacific, building on our strong foundation of community-focused delivery. Through this expansion, we established effective relationships with government bodies and local communities, enabling BY Group to integrate seamlessly with South Pacific local enterprises. We have successfully delivered projects across multiple islands and refined our protocols to align with local requirements. Our disciplined program management, strong safety leadership, and commitment to quality workmanship provide clients with confidence and certainty in our delivery.

Our Indigenous Impact

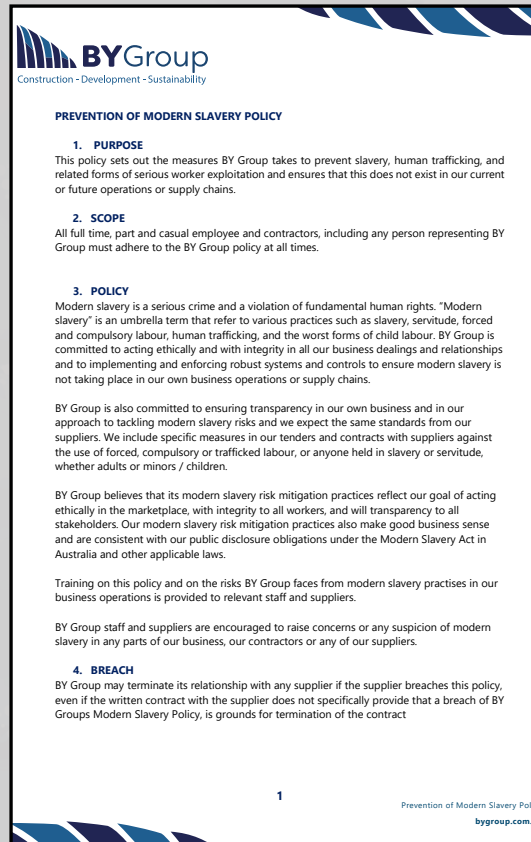
BY Group is a Supply Nation-certified construction company committed to Closing the Gap through genuine Indigenous employment outcomes on every project, including across the South Pacific. We partner with local subcontractors to build regional capability, supported by targeted training to uphold rigorous safety standards. Guided by an Indigenous-first culture, we embed Indigenous Participation Plans into all works, support skills development, and consistently exceed participation targets.

Pacific Delivery Compliance

When operating in the South Pacific, we comply with all applicable building, environmental, workplace safety, labour, and community engagement requirements to deliver projects that are lawful, safe, and socially responsible.

We achieve this through:

- Complying with building standards and approval requirements
- Meeting environmental approval and management obligations
- Complying with workplace safety legislation
- Uphold lawful and ethical workforce practices
- Respect communities and protect cultural heritage
- Maintain strong governance, monitoring, and reporting.



Our Value to You

BY Group brings proven delivery capability, strong government and community collaboration, and a commitment to local workforce development, enabling safe, culturally aligned, and high-quality project outcomes across the South Pacific.

c\$70m

in completed
projects

2

active
projects

5

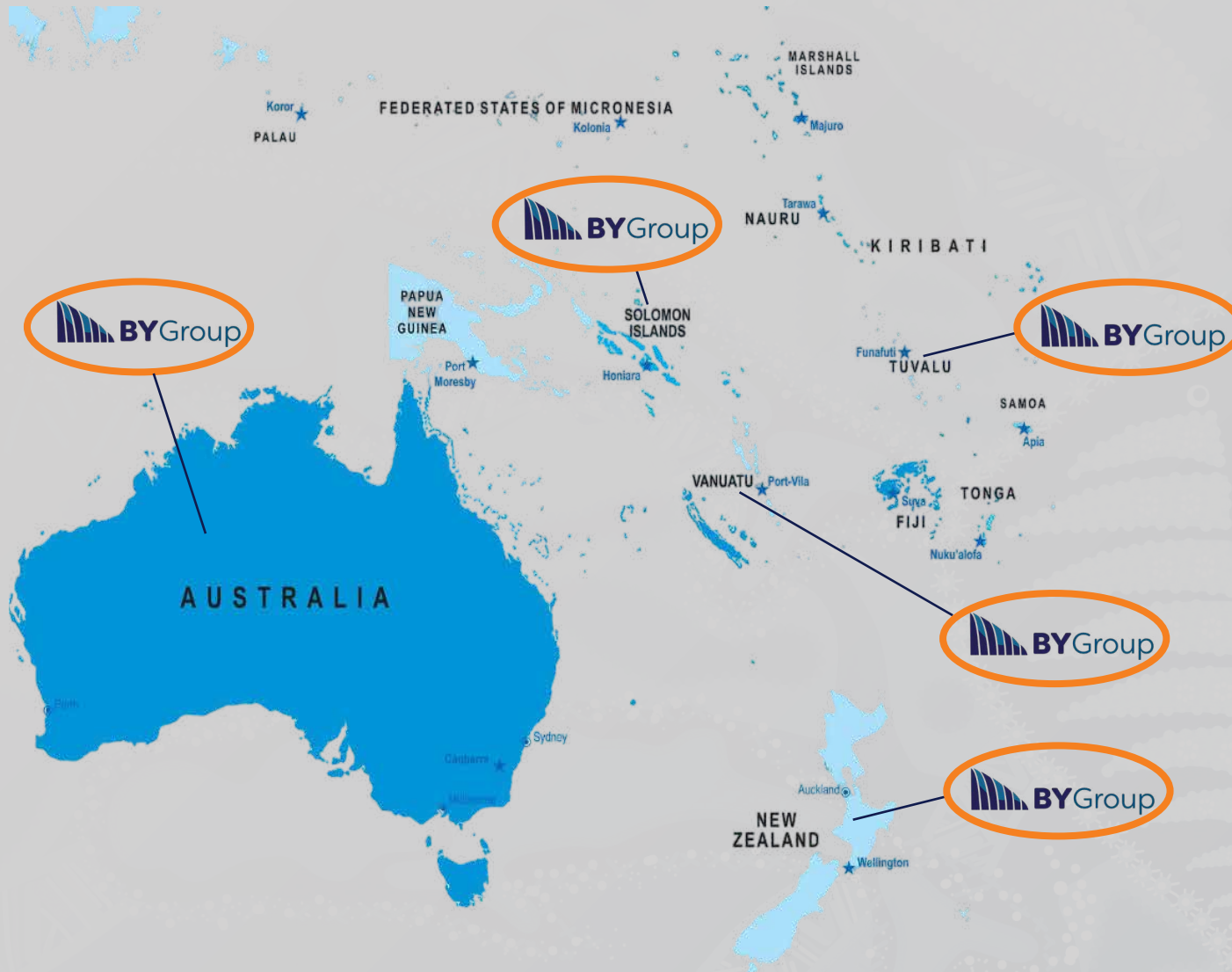
major community and
cultural initiatives
supported

Quality delivery built on partnerships.



ARTIST
Vida E. Brown (Nardaparli) Dec.
Wreak Bay Aboriginal Community Village

South Pacific Experience



We have established a proven delivery presence across the South Pacific, including the Solomon Islands, Tuvalu, and Vanuatu. Key projects include the Port Vila Central Police Station, the Saints of Melanesia Building in Honiara, and the PMSP Phase 2 Tuvalu Police Maritime Wharf and Workshop upgrade, demonstrating capability in safe, high-quality, locally aligned delivery.

Built with Community

We recognise that successful project delivery is underpinned by strong partnerships with governments and local communities, achieved through the following approaches:

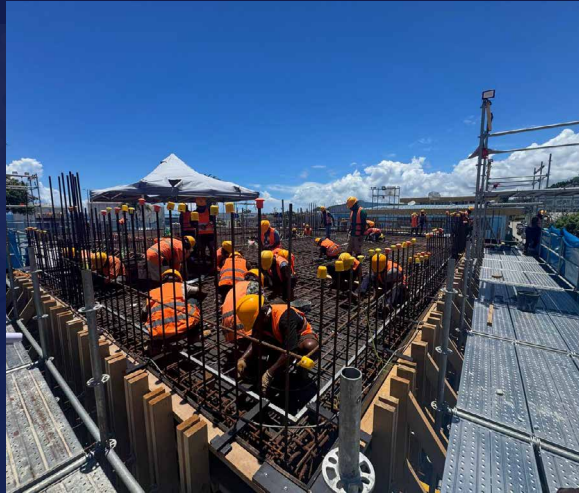
- Align projects with governments
- Indigenous collaboration Australia-Solomon Islands
- Engage government leaders directly
- Partner with beneficiary communities.



Our Capabilities



Eastern Border Outpost - Works Package 1
Royal Solomon Islands Police Force
(RSIPF) - Upgrade



Saints of Melanesia Building (SOMB)
Provincial headquarters (in progress)



Eastern Border Outpost - Works Package 1
Royal Solomon Islands Police Force
(RSIPF) - New Office Build



Port Vila Central Police Station
Port Vila Vanuatu



Tuvalu Police Maritime Wharf & Workshop
Upgrade



Australian High Commission Residence,
Port Vila Vanuatu

Strength Through Community

Building on our strong partnership, Hatanga and BY Group actively support cultural, business, and community initiatives across the Solomon Islands.

- Sponsored the 14th Australia-Solomon Islands Business Forum (2025)
- Gold Sponsors of the SIAAA Gala Dinner
- Platinum Sponsors of the Tinakula Festival (2024 & 2025) Celebration of Temotu Province cultural heritage
- Community support initiatives, including water, sport, and solar lighting.



Executive Team



Malcolm Devin
Managing Director



Mark Mundine
Director



Brendan Williams
Director



Beau Mundine
Director



Robert De Brincat
Head of Special Projects



Anthony King
Solomon Islands Country
Manager



Jonathan Maru
Vanuatu Country Manager



Mick Allison
Safety & Compliance
Manager



John Cheyney
Pre-Contracts Manager

ARTIST

Vida E. Brown (Nardaparli) Dec.
Wreak Bay Aboriginal Community Village

HEAD OFFICE

Level 10
3 Springs Street,
Sydney NSW 2000

SOUTH COAST OFFICE

2/126 Princes Highway,
South Nowra NSW 2541

www.bygroup.com.au/

